



DIVRSEE

TRAINING CATALOG 2024

Our Experience

Ready.Set.Train

Our collective team has more than 50 years of experience providing training to various industries in very different capacities. Whether your preference is in person classroom instruction, virtual supported needs, or one on one, we've got you covered!



The Options

At a Glance

Introduction to DEI: Building Awareness

- Objective: Increase participants' understanding of the importance of diversity, equity, and inclusion in the workplace.

Inclusive Decision-Making

- Objective: Promote inclusive decision-making processes that consider diverse perspectives.





Continued

Managing Diversity: Conflict Resolution

- Objective: Provide tools for resolving conflicts related to diversity in the workplace.

Bystander Intervention Training

- Objective: Empower individuals to intervene in situations of discrimination or harassment.

Mental Health Awareness and Support

- Objective: Raise awareness about mental health issues and create a supportive environment.

Continued

Inclusive Feedback and Recognition

- Objective: Teach inclusive approaches to giving feedback and recognizing contributions.

Unconscious Bias Recognition and Mitigation

- Objective: Equip participants with tools to recognize and mitigate unconscious biases in decision-making processes.

Cultural Competence and Sensitivity

- Objective: Develop cultural awareness and sensitivity to foster a more inclusive workplace.



Continued

Microaggressions Awareness and Prevention

- Objective: Raise awareness about microaggressions and provide strategies for preventing and addressing them.

Gender Equality and Gender Sensitivity

- Objective: Address gender-related issues and promote equality and sensitivity in the workplace.





Continued

Disability Inclusion

- Objective: Increase awareness about disabilities and create an inclusive environment for individuals with disabilities.

Intersectionality in the Workplace

- Objective: Explore the intersection of various identities and its impact on individuals within the workplace.

Promoting Equity in Performance Reviews

- Objective: Address biases in performance evaluations and promote equitable assessment practices.

Continued

Fair Compensation Practices

- Objective: Ensure fair and equitable compensation for all employees, irrespective of demographics.

Leadership and DEI: Setting the Tone from the Top

- Objective: Equip leaders with skills to champion DEI initiatives within their teams and organizations.

Measuring DEI Progress: Metrics and Analytics

- Objective: Introduce methods for measuring and assessing the impact of DEI initiatives.





Continued

Inclusive Recruitment and Hiring Practices

- Objective: Provide strategies for creating a diverse and inclusive recruitment process.

Allyship and Advocacy

- Objective: Empower participants to be allies and advocates for underrepresented groups.

LGBTQ+ Inclusivity

- Objective: Promote inclusivity and understanding of LGBTQ+ issues in the workplace.

Continued

Digital
Accessibility

Sustaining DEI

DEI
Discussions

DEI Team
Building



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