

The DIVERSEE Value Wheel

Equity

We ensure *Justice* and *Fairness* in all aspects of the community regardless of resources, access to opportunities, and lack of inclusion. We help implement positive change for positive growth.

Inclusivity

We establish a setting where different voices & viewpoints are actively sought after and heard, and where everyone feels appreciated, respected, and included.

Diversity

We celebrate the complex tapestry of a culture and encourage diversity in all spheres of society, especially in roles of leadership.

Empowerment

We empower underserved communities by providing the means, materials, and assistance required to actively engage in decision-making.

Continuous Improvement

We recognize that DEI work is a continuous process and pledge for reviewing and enhancing tactics and results.

Accessibility

We make sure that everyone can access all services, activities, and facilities, and seek to eliminate any obstacles to participation.

Intersectionality

We recognize that different types of prejudice or disadvantages may be experienced by different people, and adjust DEI activities accordingly.

Accountability

We establish quantifiable goals, routinely reporting our progress, and act when necessary. We hold leaders, institutions, and ourselves accountable for promoting DEI goals.

